

CALENDAR OF EVENTS

Extended Troika Secretariat

24 September, 2012
Larnaca
Golden Bay Hotel

HRWG-IPSG (Joint)

15-16 October, 2012
Limassol
Grand Resort Hotel

Extended DG Troika

16 November, 2012
Larnaca
Golden Bay Hotel

59th DG + DG - Tuned

5-6 December, 2012
Lefkosia (Nicosia)
Filoxenia Conference Centre

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The Cyprus EUPAN Presidency

An open, adaptable
and performing
public administration



The Cyprus EUPAN Presidency

The Cyprus Presidency takes the lead of EUPAN in the second half of 2012, continues to implement and concludes the Medium-Term Priorities and the 18 month work programme (1 July 2011 - 31 December 2012) approved during the Hungarian Presidency.

Our principles during the Cyprus Presidency revolve around:

- continuity of EUPAN work
- building bridges of work amongst Trio
- sharing experiences and knowledge amongst member states
- implementation of good practices and lessons learned

We plan to build upon the important work and results achieved during the Polish and Danish Presidencies under the horizontal theme of the MTP “An Open, Adaptable and Performing Public Administration”, which will be concluded at the end of the Cyprus Presidency.

The end of the current MTP serves as the point of departure for the development of the new MTP by the next Trio Presidency (Ireland, Lithuania, Greece) to be approved by the Directors General at their 59th meeting in Lefkosia (Nicosia).

We invite EUPAN members to actively participate in our work programme and share their valuable knowledge and experiences by presenting case studies, engaging in challenging discussions and giving feedback on key questions.

We invite you to experience our island’s beauty and warm hospitality and we look forward to welcoming you to Cyprus!

Working Plan

In the wake of the crisis - Role of Top Executives

- What is the impact of crisis on the role of Top Executives (TE) in Public Administration?
- What are the main challenges for TE in dealing with the crisis?
- How has the role of TE changed in an effort to implement Human Resource and other Reform Initiatives successfully?
- What are the barriers/limitations encountered by TE in dealing with the new challenges?

Top Executives - Development

- What development opportunities are offered to TE to enhance their competencies and skills?
- What different/innovative training and development schemes are in use?
- Has the economic crisis affected (positively or negatively) the development opportunities addressed to TE?
- What are good practices on leadership development and change management training programmes?
- How is the effectiveness of training and development activities being evaluated?

Governing a performing organization

- Common Assessment Framework
 - CAF Model 2012
 - 5th European CAF Users Event
- European Year 2012 for Active Ageing

Mid-Term Priorities

- Evaluation and conclusions of the current MTP (1 July 2011 - 31 December 2012)
- Coordination of the process for the development of the new MTP (1 January 2013 - 30 June 2014) by the next Trio Presidency (Ireland, Lithuania, Greece)



Public Administration and Personnel Department

The Public Administration and Personnel Department (PAPD), which falls under the Ministry of Finance, is the central government body responsible for formulating and implementing effectively the human resource management policies of the public service and the wider public sector.

The main strategic objectives of PAPD in the field of Public Administration include:

- The development and effective utilization of human resources
- The provision of quality services to citizens
- The contribution towards the economic, cultural and social development of the country

The key responsibilities and activities of PAPD include:

- Re-structuring of public service and enhancement of its administrative capacity
- Management of terms of employment, recruitment policies and salary system
- Participation in consultation mechanisms for social dialogue and formulation of policies related to labour relations
- Establishment/expansion of Citizen Service Centers /One-stop-shops and Call Centre
- Dissemination of CAF in the wider public sector
- Development of a new employee performance appraisal system
- Training, life-long learning and development of HR

